

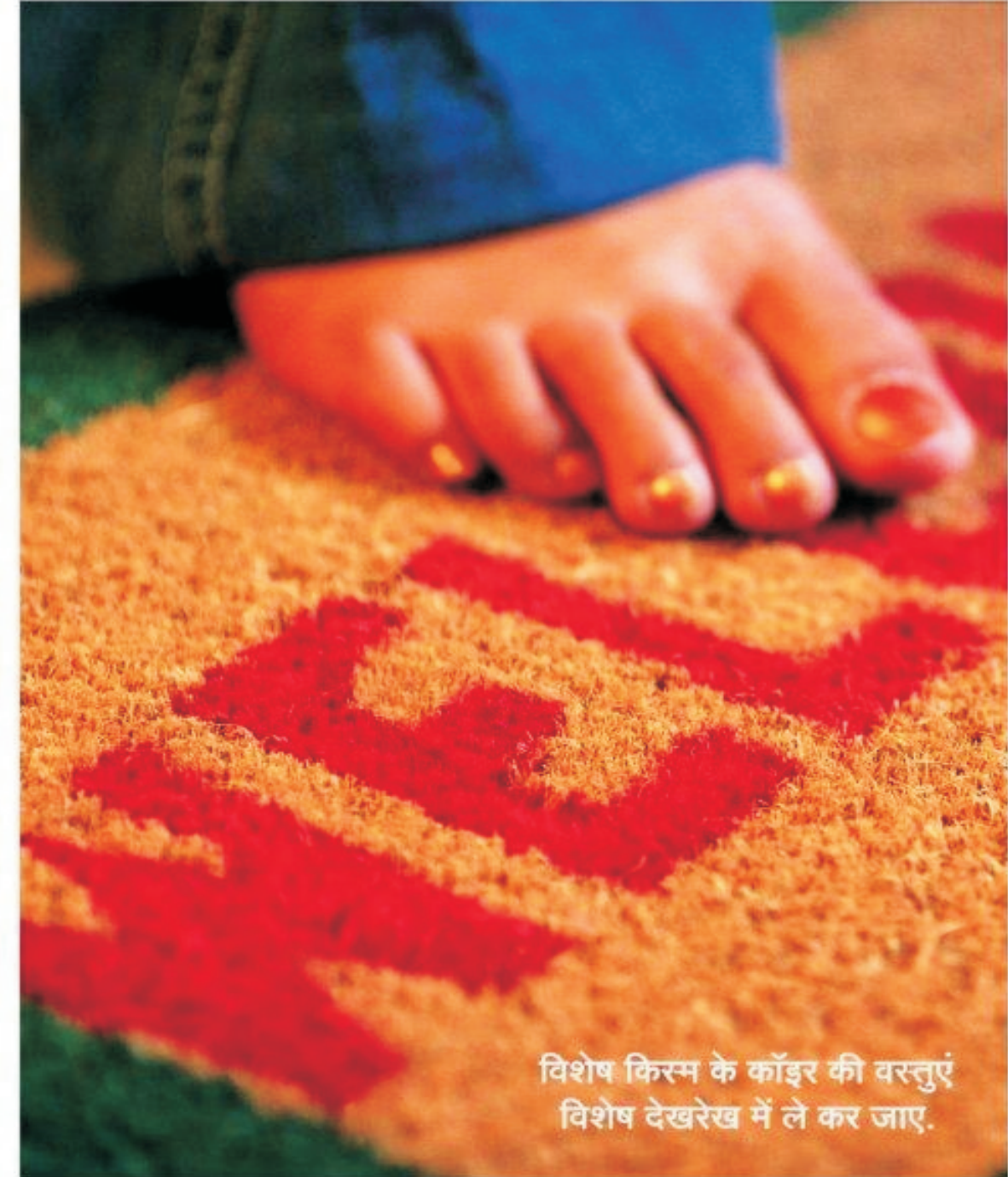


The only Merchant Navy Officers' Union in India
since the year 1939



THE OCEANITE

Journal of The Maritime Union of India



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(भारत सरकार का उद्यम)

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THE OCEANITE

JOURNAL OF THE MARITIME UNION OF INDIA



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Every care has been taken to publish the notifications/circulars of Directorate General of Shipping (DGS) and other shipping associations and offices. It may not be possible to include all associated annexures etc. because of space constraints. Please also refer to DGS website : www.dgshipping.gov.in or get in touch with the relevant organisation for further details. The Maritime Union of India and "The Oceanite" will not be responsible for any error in publishing all matter contained within this publication.

"The Oceanite" is distributed to members of The Maritime Union of India

Editorial

The year is coming to an end, and we need to adopt very pragmatic approach towards issues confronting us. Issues such as abandonment of seafarers, particularly in overseas ports continue to occur. Such incidents are showing an upward trend and this is rather unfortunate. This is one issue which continues to be a threat inspite of the various mandatory checks implemented by Directorate General of Shipping. The Maritime Union of India does its utmost to secure release of our Seafarers earliest.

General Secretary has been personally visiting Ministry of Shipping, New Delhi. Lengthy discussion were held with family members of two officers who were also present during the meeting. Both the cases are in court in China, and the Honourable Minister of State for Shipping, Shri Mansukh L. Mandaviya has assured that through his efforts and co-operation of MUI, the spouses of the Officers will be able to visit the Officers in China and also secure their early release.

Once again, MUI would like to appeal to all Officers to be cautious about joining certain companies (which may be RPSL holders), but yet simply exploit seafarers. Such seafarers not only end up without wages for their entire contract period, but are physically left to defend for themselves on board the vessel, which the "owner" has simply ceased to care about.

This, combined with incidents of seafarers being taken off their ships after being boarded by hijackers are also on the rise. These ships are sailing near the Gulf of Guinea. It appears that Indian Seafarers are singled out in particular.

However, we do not have any concrete evidence to substantiate this occurrence. Needless to say, shipping companies have an extremely delicate situation on hand and are doing their best to secure safe and early release of the seafarers.

Women in shipping industry are being given rightful recognition. Directorate General of Shipping, IMO, and other associations are promoting the significance of women in various roles in the industry, but in particular as Seafarers. Keeping in line with this, MUI continues to guide women in seafaring.

MUI held its Annual General Meeting and also celebrated its Foundation Day on 03 December. The evening function was well attended by officials from the entire shipping industry. We would like to thank each and every one of our well wishers.

We look forward to the year 2020 with renewed vigour and assure all Officers that MUI will leave no stone unturned to ensure fairness and justice. It must be realised by all officers that being a member of the only Offices Union in India has its obvious advantages. Membership should be looked upon as an asset and not an expense or only to avail assistance for medical expenses. It is a shield which will provide you coverage when you are serving your contract.

MUI would like to assure all in the industry, that we will work together whenever the industry needs us, keeping in mind our primary aim of safeguarding welfare of our Officers.

* * *

HAVE YOU KEPT YOUR MUI MEMBERSHIP UPDATED? ENSURE CONTINUITY OF YOUR MUI MEMBERSHIP

PAYMENT METHODS FOR RENEWAL OF MUI MEMBERSHIP

MUI Membership can be taken, using any of the following methods :

1) MUI website : www.maritimeunionofindia.com *(details on next page)*

OR

2) Through your banks' net banking facility to MUI bank account/s *(details on next page)*

After carrying out online transaction kindly email us at **membership@maritimeunionofindia.com** your name, date, amount membership number, residential address and online payment receipt / screen shot of transaction. This email will help us to confirm your transaction, update your membership record with us.

3) Download MUI software application for Android "Maritime Union Of India" on your Android phone through Google Play Store). We will be launching the same for iOS platform (Apple) very soon.

4) Print Membership Form from MUI website and post it to our Head Office at Mumbai alongwith your Cheque or Bank Demand Draft.

5) Personal visit to MUI Mumbai Head Office or branch office at Kolkata or liaison offices at Chandigarh, Chennai, Kochi, Patna, Tuticorin, Visakhapatnam (see page 2 for complete contact details)

Credit and Debit Card can be utilised to carry out payment at Mumbai and Kolkata office)

**MUI REQUESTS ALL OFFICERS TO ENSURE THAT
SUFFICIENT BALANCE IS PRESENT IN THEIR ACCOUNT
WHEN A CHEQUE IS ISSUED TO MUI BY THEM OR
THEIR FAMILY MEMBERS, FOR MUI MEMBERSHIP**

You can tear the MUI Membership form on Page 35 in this issue along the dotted line, fill it up and post it to MUI Mumbai Office alongwith a Demand Draft or Cheque in favour of

The Maritime Union of India to : Udyog Bhavan, 4th Floor
29 Walchand Hirachand Marg, Ballard Estate, Mumbai 400001.

FOR ATTENTION OF MUI MEMBERS AND SEAFARER OFFICERS

Kindly ensure that your Maritime Union of India (MUI) membership is kept validated every year.

This will ensure that you are supported in case of eventualities that may occur during your service on board vessel or after sign-off. In case you need to resolve any matter with your ship owner/Agent, interceding by the MUI can effectively assist you more effectively, if you are a fully-paid up member Officer of the Union.

MUI MEMBERSHIP

Log on to our website : www.maritimeunionofindia.com

Enter your Log in Details (Membership Number and Password provided by MUI).

If you do not have Log in details, you can click on “Forgot Password.” You will then have to fill up details like MUI Membership Number, CDC No., Date of Birth. After you click to submit these details, you will be asked to provide your email id. On entering the same you will have to click “submit” once again.

You will then receive all the Log In details on email id provided by you, and using them you can log on to MUI website.

Alternatively, you can also visit your bank website and using below details carry out a transaction :

Following details would be essential for carrying out the transaction, which will ensure safe and proper deposit to MUI account. Your MUI Membership Fees can be deposited through online process in **ANY ONE OF THE BANK ACCOUNTS OF THE MARITIME UNION OF INDIA :**

<i>Account Title :</i> THE MARITIME UNION OF INDIA	<i>Bank Account Type:</i> Savings Account
<i>Bank Name :</i> HDFC Bank, Elphinstone House	<i>MICR Code:</i> 400240052
<i>17 Murzban Road, Near C.S.T., Mumbai 400001.</i>	<i>IFSC Code:</i> HDFC0000355
<i>Account Number:</i> 03551450000409	<i>Swift Code:</i> HDFCINBBXXX

**After carrying out the online transaction
kindly make sure you send us an email at
membership@maritimeunionofindia.com**

mentioning your name, MUI Membership Number, date and amount of transaction, your name and MUI membership number. Alongwith these details, a Snapshot or Image of the transaction receipt from your bank can also be included.

**Officers are requested to keep with their next of kin
a copy of the Bilateral Agreement they have signed
before sign-on with the respective company they are serving under.
It can also be sent to MUI office, Mumbai, for our records.**

NOTICE OF ACCOMMODATION FACILITY FOR MUI MEMBERS AT VIRAR, MUMBAI

PLEASE TAKE NOTE that the MARITIME UNION OF INDIA is having two flats viz. (i) Flat No.403, 4th Floor, admeasuring No.361 square feet in the Building No.41, Rustomjee Evershine Global City, Avenue "J", Building Nos.41 to 44 Co-operative Housing Society Limited, Narangi Bye Pass Road, Virar (West), Palghar : 401 303 situated at Village Narangi, Taluka : Vasai, District : Palghar and

(ii) Flat No.501, 5th Floor, admeasuring 503 square feet in the Building No.33, Rustomjee Evershine Global City, Avenue "J", Building Nos.32 to 36 Co-operative Housing Society Limited, Narangi Bye Pass Road, Virar (West), Palghar : 401 303 situated at Village Narangi, Taluka : Vasai, District : Palghar, which are available to seafarer officers who are members of The Maritime Union of India at nominal charge of Rs.1000/- (Rupees One Thousand Only) per day.

Seafarer officers, who desire to avail this facility, may please contact the head office of the Maritime Union of India.

Thanking you

For the Maritime Union of India

Sd/-

Amar Singh Thakur - MUI

General Secretary

Members are requested to mention their Membership Number, Rank, CDC number, residence address and telephone number, mobile number (self and spouse), email address, name of company they are currently serving in, when corresponding with us. This will enable us to keep your details updated and ensure smooth communication in all matters.

Officers are requested to keep a copy of the Contract Letter and Bilateral Agreement they have signed with the respective company they are serving under, before sign-on with their Next of Kin for reference. It can also be sent to MUI office, Mumbai, for our records.

**MUI REQUESTS ALL OFFICERS TO ENSURE THAT
SUFFICIENT BALANCE IS PRESENT IN THEIR ACCOUNT
WHEN A CHEQUE IS ISSUED TO MUI BY THEM OR
THEIR FAMILY MEMBERS, FOR MUI MEMBERSHIP**

**Officers are requested to keep with their next of kin
a copy of the Bilateral Agreement they have signed
before sign-on with the respective company they are serving under.
It can also be sent to MUI office, Mumbai, for our records.**

For all queries related to hospitalisation and domiciliary medical expenses reimbursement kindly contact :

FOR MEMBERS SERVING IN FOREIGN FLAG COMPANIES

The Maritime Floating Staff Welfare Trust (MFSWT)

Abhishek Premises, Ground Floor, Unit No. 1 & 2, Kuber Complex Lane
Next to Oberoi Chambers, Opp. SAB T.V. Lane, New Link Road
Andheri (West), Mumbai 400053.

Tel.: (91-22) 26730306, (91-22) 26730307 Telefax: (91-22) 26730309

Email: mail@mfswt.com; mail@mfswt.in Web : mfswt.com

You may also contact below for reimbursement of fees for higher professional courses of your children :

FOR MEMBERS SERVING IN INDIAN FLAG COMPANIES

The Merchant Navy Officers Welfare Fund (MNOWF)

Udyog Bhavan, 4th Floor, 29 Walchand Hirachand Marg,
Ballard Estate, Mumbai 400001.

Tel.: (91-22) 22619321 (91-22) 22644670

Email: mail@mnowf.com; Web : mnowf.com

Dear Members

You can avail Convalescent Home facility at various locations, which you, as Member of the Union can take advantage of :

Maharashtra : Lonavala; **Uttaranchal** : Mussourie; **West Bengal** : Raichak

The Maritime Floating Staff Welfare Trust (MFSWT)

Abhishek Premises, Ground Floor, Unit No. 1 & 2, Kuber Complex Lane, Next to Oberoi Chambers, Opp. SAB TV Lane, New Link Road, Andheri (West)
Mumbai 400053.

Tel.: (91-22) 26730306, 26730307 Telefax: (91-22) 26730309

Email: mail@mfswt.in Web: mfswt.com

Goa; Gujarat : Valsad; **Maharashtra** : Lonavala, Mahabaleshwar, Matheran

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Mumbai 400001.

Tel.: (91-22) 22619321 Fax: (91-22) 22644670 Email: mail@mnowf.com

Web: mnowf.com

**For all issues related to MEMBERSHIP including PAYMENT of MUI MEMBERSHIP FEES, and ALL QUERIES related to Membership, kindly send your emails to :
membership@maritimeunionofindia.com**

The Maritime Union of India celebrates 80th Foundation Day

The 80th Foundation Day of The Maritime Union of India (MUI) was celebrated with much pomp and gaiety at the Courtyard by Marriot on 3rd December 2019. The occasion was attended by the Who's Who of the shipping industry alongside family and friends.

The larger than life stage setup adorned with the theme of mermaids and marine life was exalted with smashing dance and musical performances. A short film illustrating 80 glorious years of MUI was exhibited during the function that stole the limelight.

Speaking at the foundation day, Shri Amar Singh Thakur – General Secretary, MUI expressed his gratitude and mentioned that the members are the backbone of his union. He said, “This occasion gives us an opportunity to take stock of our achievements and rededicate ourselves to face new challenges that lie ahead.” Mr. Thakur spoke on criminalization of seafarers and explained how MUI has been at the forefront fighting for the rights of seafarers. To conclude, he conveyed a beautiful shayari culminating the 80 years, “Mai akela hi chala tha jaanib-e-manzil magar, log saath aate gaye aur karvan banta gaya.”

Next came, Mr. Stephen Cotton – General Secretary, International Transport Workers Federation (ITF) , London who applauded India, its people and its maritime expertise. Mr. Cotton emphasized on spearheading the Indian shipping community to the future by creating a platform guided by the right leadership of MUI, the shipping companies and Govt. of India. “We can create a lifetime of jobs for seafarers and create opportunities that will build a stronger and more dynamic economy for India,” he added. Lastly, he hailed MUI for 80 amazing years and requested more officers to join the union.

Other luminaries comprising of Mr. Mark Dickinson – General Secretary, Nautilus International;

Mr. Shunsuke Imada – Vice Chairman, International Mariners Management Association of Japan (IMMAJ); Mr. Abdulgani Serang – General Secretary cum Treasurer - NUSI and Mr. Yasumi Morita – President, All Japan Seamen's Union (JSU) opined their views as well and held high regards for MUI on its 80th Anniversary. As a mark of respect, a shawl and plaque was presented to all the esteemed guests for honouring the event with their presence.

The evening also witnessed recognition of Capt. S. C. Sood – CMD, IMS Ship Management with 'Lifetime Achievement Award.' Besides, appreciation was bestowed upon Mr. Toshihito Inoue – Secretary General, IMMAJ; Mr. Hiroyuki Watanabe – Director, All Japan Seamen's Union and Mr. Koichi Suzuki – President, The Daily Japan Shipping News followed by Ms. Rupali Joshi – Chief Engineer, Managing Committee Member MUI; Capt. Suneha Gadpande; Capt. Radhika Menon and Mrs. Amreen Bano, ETO (India's 1st certified ETO) for their excellence. During the ceremony, Shri Amar Singh Thakur heartily extended financial assistance for education of seafarers' children, and reimbursement of medical claim too.

Meanwhile, a book called – 'Yatra Lily Ki' by Ms. Snigda Sabat – a Marine Engineer was unveiled at the hands of Mr. Stephen Cotton, Mr. Yasumi Morita and Mrs. Saleha Shaikh – Head of Women's Wing of MUI.

Last but not the least, the vote of thanks was delivered by Capt. Elborne D'Silva (President – MUI) who appreciated the overseas guests, other supporting organizations and members of MUI for a fruitful event.

The splendid evening then peaked with singing performances which was thoroughly enjoyed by the attendees over cocktails and dinner.

* * *

Directorate General of Shipping, Mumbai GENERAL INSTRUCTIONS:

1. Ensure your eligibility as per M.S. (Standards of Training, Certification & Watchkeeping for Seafarers) Rules 2014 and Training Examination & Assessment Programme (TEAP) 2015 before filling up the details electronically online.
2. M.S. (Standards of Training, Certification & Watchkeeping for Seafarers) Rules 2014 is available DG Shipping website, please refer to below link
http://dgshipping.gov.in/WriteReadData/userfiles/file/Notification_stcw2014_310714.pdf
3. Training Examination & Assessment Programme (TEAP) 2015 is available DG Shipping website, please refer to below link
<http://dgshipping.gov.in/writereaddata/ShippingNotices/201505191224526716388TEAPAConsolidatedRev1,May2015-compressed.pdf>
4. The applicants must ensure that they have registered online (at DG Shipping Website www.dgshipping.gov.in) their Seafarer's Profile Registration. (See instructions for Seafarer Profile Registration, if not already done)
5. Columns with red asterisk (star) mark in the online forms are mandatorily to be filed in.
6. If you are a seafarer and have any more questions which are not listed below then you may send an email to DG Shipping: dgship-dgs@nic.in

Frequently Asked Questions

Q1. How do I obtain my seafarers profile registered and how do I obtain user Id & password?

Ans: Visit DG Shipping website www.dgshipping.gov.in and click on E-Governance menu tab, Seafarers Registrations and fill up Indos, date of birth details, personal details along with correct email address and submit. Within 24hours the user Id and password would be emailed by E-Governance to the registered email address.

Q2: I have a medical certificate which was issued by the DGS approved doctor prior joining my last ship, which is still valid. Do I have to get another medical certificate?

Ans: No need to get another new medical certificate for the purpose of making an application if it's valid.

Q3: Where do I need to apply to get my CoC and CoP?

Ans: All CoP are automatically processed online, candidate need not visit DGS / MMD personally. No fees to be paid.

Please visit DG Shipping website www.dgshipping.gov.in and click E-Governance to avail the online services.

Link for online services: <http://220.156.189.33/esamudraUI/logOut.do?method=loadIndexPage>

Step 1: Read Training Circular no. 12 of 2019 available at www.dgshipping.gov.in.

http://www.dgshipping.gov.in/WriteReadData/userfiles/file/TR_Cir_No_12%20of%202019.pdf

Step 2: Login in to seafarer's profile.

Step 3: Go to "update seafarer profile".

Step 4: Update your latest and active mobile number and email address.

Step 5: Go to "Documents" tab & click on "Upload Documents"

Step 6: Read carefully the instructions to upload Photo, Signature, CDC, TAR Book & Passport.

Step 7: Ensure that **all the documents** are uploaded as per the instructions ((If all documents are not uploaded, system will not process the case further)

Step 8: The online system will automatically filter and fetch all the eligible candidates for processing of the relevant certificates. NO application needs to be submitted.

Step 9: The candidates will receive a system generated email after successful generation of certificates.

Step 10: The certificate will be available in 'Master Checker' of the seafarers profile.

Q4: I have followed above process mentioned for CoP, still I haven't received any communication after one week in my inbox profile?

Ans: All CoP are automatically processed online and CoP, candidate need not visit DGS / MMD personally. You may go inside your online E-Governance module and click the "update seafarer's profile" and click the "Grievance for CoP" tab and write your grievance. Grievance would be replied / resolved online by the Directorate.

Q5. Do I need to personally visit MMD / DG Shipping for collection of my CoC and CoP hard cover or seeking my status of application?

Ans: No. Candidate should not personally visit MMD or DG Shipping for any reason. Candidate should write grievance online by "Grievance for CoP" tab and also email their grievance to helpdesk-nic.gov.in. The CoP issuance will be processed online and e-certificate will be available in 'Master Checker' of the seafarer's profile under CoP tab, which may be printed and used.

Q6: I have done my sea service through non-RPSL agencies. Can you please confirm whether the service performed through such agencies are acceptable for the purpose of revalidation or issuance of CoPs / WKG?

Ans: No. According to the directives issued by the Directorate General of Shipping, the seafarers should join the ship only through RPSL agencies approved by the DGS. Hence the sea service performed through non-RPSL agencies will not be recognized by the MMD.

Q7: I have done my sea service through RPSL agencies but my sea service is not uploaded in E-Governance and sea service is not reflecting in my Master Checker sea service records. Can you please confirm whether the service performed is acceptable for the purpose of issuance of CoPs/WKG?

Ans: No. Seafarer shall ensure that sea service performed is correctly reflecting in the Master Checker of the respective individual seafarer profile. If the sea service is missing or not correctly reflecting in the Master Checker then approach the RPSL company to rectify the issue.

Q8: My CDC or Passport got expired last month. Do I need to apply for renewal? Is it compulsory to have valid CDC or Passport for the purpose of CoP or obtaining any other certificate?

Ans: No. You need not wait for renewal of CDC or Passport for making an application. However, it is your responsibility to ensure that all the necessary documents such as CDC, Passport are valid prior joining any ship.

Q9: Is it necessary to update my DG Shipping online profile for making an application? How do I create and update my profile in the DGS website?

Ans: Yes. According to the Directives of the DG Shipping, it is compulsory for all the seafarers to register with the e-Governance cell of the DG Shipping and update their profile at regular intervals. Please note that the process of registration is very simple.

You need to go to the website www.dgshipping.gov.in and click the 'Seafarers registration' section under the main heading 'E-Governance.' Upon completion of registration, you can update your profile using the simple steps stated in the website.

Please note that the 'Seafarers Registration' process can be completed easily, if you use 'Internet Explorer or Mozilla' browser.

Q10: I have followed all process mentioned for CoP issuance online, still I haven't received any communication in my inbox profile?

Ans: Read the Training Examination & Assessment Programme (TEAP - A) 2015 available DG Shipping website and ensure you are eligible for issuance of CoP, please refer to below link <http://dgshipping.gov.in/writereaddata/ShippingNotices/201505191224526716388TEAPAConsolidatedRev1,May2015-compressed.pdf>

Check your Master checker and ensure your Master checker is up to date for issuance of CoP as the system will automatically pickup case for issuance of CoP

- * Ensure your **Name** in Master checker is matching correctly as per Indos, passport & CDC.
- * All required **documents correctly uploaded** (Passport / CDC / TAR book as applicable)
- * All **required courses** for issuance of CoP is completed and reflecting correctly in Master checker (with course joining & completion dates & certificate number etc)
- * **Medical fitness certificate** is valid and reflecting correctly in Master checker.

You have checked and ensured everything is correct and in order and still you haven't received CoP or any communications or online reply from the Directorate. You may go inside your online E-Governance module and click the "update seafarer's profile" and click the "**Grievance for CoP**" tab and write your grievance and also email your grievance to helpdesk-dgs@gov.in. Grievance would be replied / resolved online by email by the Directorate.

Q11: I have been issued with CoP online, but my Name is not correct as per Passport/CDC?

Ans: Prior uploading documents, you have to ensure that your name in Master checker is matching correctly as per Indos, passport & CDC.

- * Comply with Training Circular 08 of 2019 dated 30.04.2019 for correction of Name in Indos https://www.dgshipping.gov.in/WriteReadData/userfiles/file/TR_Cir_08%20of%202019.pdf
- * Once Name is rectified in Indos, write an email to helpdesk-dgs@gov.in for rectifying the mistake in the certificate. New certificate would be processed/issued and it would reflect in Master checker of the candidate
- * Once Name is corrected in Indos, upload a copy of the corrected indos certificate (copy may be obtained online in Indos checker) along with passport in passport upload section for CoP

Q12: I have been issued CoP certificate (hard copy) by Facilitation Center (CMMI, FOSMA / MASSA / IMEI / IMF etc) and have lost the CoP

Ans: Approach nearest MMD with requisite fees for issuance of lost CoP. MMD would verify and process the same for issuance of CoP.

Q13: I have lost my CDC and / passport, can I apply for CoP?

Ans: No. You need to wait for new CDC or Passport for making an application.

Q14: My TAR book all pages have got exhausted. Do I need to procure new TAR book?

Ans: No. You may make photocopies of relevant TAR book blank pages and attach it the TAR book and use /fill it up.

Q15: My photo & signature is not uploaded as per DGS guidelines/requirements. I want to reupload photo and signature, but the link for reupload is not available, what should I do?

Ans: Photo & signature facility is disabled for only those candidates who are appearing for CoC grade examinations with MMD for security reasons. You may personally approach the concerned MMD where you are appearing for CoC grade examinations and request for the one time enabled link for photo and signature upload.

Q16: I have been issued CoP basic Oil/Chem/Gas DC by MMD or Facilitation Center (CMMI, FOSMA / MASSA / IMEI / IMF etc) and my CoP basic Oil/Chem/Gas DC is getting expired or expiring, what should I do?

Ans: This is a **renewal case** and not fresh case. You may use the "renewal of CoP basic Oil/Chem/Gas DC" tab available in your seafarers profile and upload requisite documents and pay fees and choose respective MMD. CoP basic Oil/Chem/Gas DC would be processed and issued by post by MMD to the candidates chosen address.

Q17: I have been issued CoP basic Oil DC by MMD or Facilitation Center (CMMI, FOSMA / MASSA / IMEI / IMF etc.) and my CoP basic Oil/Chem/Gas DC is getting expired and I don't have 3 months of sea service on Oil/Chem/Gas tanker for renewal, what should I do?

Ans: Redo the basic Oil/Chem/Gas course again fresh and upload documents online as per FAQ in seafarers profile for fresh automatic issuance of CoP e-certificate in your master checker.

Q18: I have been issued CoP basic Oil DC by MMD or Facilitation Center (CMMI, FOSMA / MASSA / IMEI / IMF etc) and I want CoP basic Chemical DC now, what should I do?

Ans: Ensure you have completed the basic Oil Chemical Tanker course (OCTCO) and it is reflected in master checker and upload all docs as per FAQ and write a email about your grievance for issuance of CoP with your indos no. to helpdesk-dgs@gov.in.

Q19: I have received an auto generated email query to comply, what should I do?

Ans: Do not reply to that email as it's a system generated email. Also do not email to any other DGS email ids about the query. Go inside your seafarers profile and read the query carefully. Please fulfill and try to comply with the query requirements by seeking guidance from your RPSL Company Training Officer (CTO) and then give **suitable reply** in your seafarers profile against the query raised (DO NOT REPLY BY EMAIL TO THE SYSTEM GENERATED EMAILS IT WILL BOUNCE BACK).

Q20: I have received an auto generated email query to comply, I don't understand the query as the same query is being raised again. what should I do?

Ans: Do not reply to that email as it's a system generated email. Also do not email to any other DGS email ids about the query. Go inside your seafarers profile and read the query carefully. Please approach your RPSL Company Training Officer (CTO) and seek assistance and suitable guidance for complying the query raised. After complying with the query (ex. Uploading corrected documents, clarification letter etc. etc.), go inside your seafarers profile again and then submit **suitable reply** against the query raised (DO NOT REPLY BY EMAIL TO THE SYSTEM GENERATED EMAILS IT WILL BOUNCE BACK).

Q21: I have received an auto generated email saying my CoP is approved, what should I do?

Ans: Do not reply to that email as it's a system generated email. Also do not email to any other DGS email ids about this query. The CoP is processed online and e-certificate would be available in 'Master Checker' of the seafarer's profile under CoP tab, which may be downloaded, printed and used.

Q22: I have incorrectly uploaded passport under different documents upload tab i.e uploaded passport under CoP WKG tab but not under basic CoP tab, what should I do?

Ans: Do not try and delete as there is no link for deleting the same, let it remain as it is, it wont effect anything. You may again upload passport for basic CoP under the basic CoP passport tab correctly for the system to auto pick your case for CoP issuance.

Q23: I have uploaded all documents for CoP issuance and what should I do?

Ans: Do not email or write grievance under grievance tab, wait minimum for a week for processing and if nothing or no auto generated email is received within one week then email or write grievance under grievance tab.

If you are a seafarer and have any more questions which are not listed below then you may send an email to DG Shipping: dgship-dgs@nic.in and helpdesk-dgs@gov.in

DIRECTORATE GENERAL OF SHIPPING, MUMBAI

F. No. CR./CDC (Special)/08/13-I

Dated : 24.12.2019

Advisory

Instances have come to notice of this Directorate about agents / middlemen offering assistance in obtaining Indian CDC to candidates. All concerned may note that the Directorate General of Shipping issues CDC by its e-Governance CDC Module, hosted on its website www.dgshipping.gov.in

2. All concerned aspirants may therefore apply for obtaining Indian Continuous Discharge Certificate (CDC) online mode only & no hard copies thereof are required to be sent nor there is requirement of visiting any of the offices of DG Shipping, MMD and Shipping Master in person for this purpose. The status of their applications can also be checked online.

Sd/-

(Subhash Barguzer)

Deputy Director General of Shipping (Crew)

THE SHIPPING CORPORATION OF INDIA requires Electrical Officers with ETO CoC

Mr. Amar Singh Thakur (General Secretary)
The Maritime Union of India, Mumbai

Dear Sir,

This is to inform you that we are looking for Electrical Officers with ETO COC on contract with attractive wages. We have been continuously advertising in various maritime magazines such as Marex etc.

We request you to give a wider publicity within your members and may advise ETO COC holders to contact us in any working day during office hrs. We intend to take on contract around 20 for immediate posting.

Regards,
Shantanu Paul
Deputy General Manager (FPE)

Directorate General of Shipping, Ministry of Shipping, Govt. of India, Mumbai

Ref.: QMS -7.0	Subject: Revised "Course Id" for DGS approved maritime courses	IS/ISO Clause No. 7.1
Approved by the Director General of Shipping & Additional Secretary to the Govt. of India		No. TR/Cir/6(9)/2019
	Training Circular No: 17 of 2019	Dated : 27.11.2019

Whereas the 2010 amendments to "Standards of Training, Certification and Watchkeeping for Seafarers" (STCW) 1978, Convention as amended, introduced many maritime courses.

2. Whereas the Directorate had issued a randomly generated three digits code to maritime course approved by the Directorate.
3. Noting that there is a need to rationalize the maritime course code list and to have a unique code for each maritime course approved by the Directorate.
4. Noting that the unique code for the maritime course shall be used for automatic generation of e-certificates.
5. In view of the above, the Directorate has developed a unique four digits code to be called as "Course Id" for each maritime course. The four digits shall represent the STCW Chapter number,

Regulation and sequential number if multiple courses come under the same Regulation. The list of DGS approved maritime courses along with their old code, new "Course Id" and duration of course is available as Annexure to this Training Circular.

6. This training Circular enters into force with immediate effect.
7. This issues with the approval of the Director General of Shipping and Additional Secretary to the Government of India.

Sd/-
(Deependra Singh Bisen)
Asstt. Director General of Shipping

continued on next page

ANNEXURE

SN	DGS approved Maritime Course	Duration	Old Code	Course Id
1	Vertical Integration Course for Trainers	10 Days	45	1061
2	Assessment, Examination and Certification of Seafarers	10 Days		1062
3	Train the Simulator Trainer and Assessor	5 Days		1063
4	Indian Maritime Legislation Course for Recognition Endorsement	3 Days		1101
5	Refresher and Updating Training Course for Master and Deck Officers	11 Days	91	1111
6	Refresher and Updating Training Course for Deck Officers	5 Days	32	1112
7	Refresher and Updating Training Course for Engineers - Management level	11 Days	98	1116
8	Refresher and Updating Training Course for Engineers - Operational level	6 Days	217	1117
9	Refresher and Updating Training Course for all Engineers	3 Days	292	1118
10	B.Sc. Nautical Science	3 Years	5	2101
11	Diploma In Nautical Science	1 Year	100	2102
12	Second Mate (FG) Competency Course	4 Months	13	2111
13	Navigational Watch Keeping Officer- NCV	4 Months	17	2112
14	Second Mate (FG) Foundation Course	2 Months	12	2113
15	Radar Navigation at Operational Level	10 Days	23	2121
16	Radar Navigation, Radar Plotting and Use of ARPA	5 Days	24	2122
17	Electronic Chart Display and Information Systems	5 Days	228	2123
18	Chief Mate (FG) - Phase I	3 Months	14	2211
19	Chief Mate (FG) - Phase II	3 Months	15	2212
20	Chief Mate (NCV) - Phase I	3 Months		2213
21	Chief Mate (NCV) - Phase II	3 Months	18	2214
22	Radar Navigation at Management Level	6 Days	25	2221
23	Master FG (Advanced Shipboard Management)	1.5 Months	16	2231
24	Master (NCV) Advanced Shipboard Management	1.5 Months	19	2232
25	Ship Manoeuvring Simulator and Bridge Teamwork	5 Days	26	2241
26	Extra Master	1 Year		2251
27	B.E. / B.Tech. Marine Engineering	4 Years	50	3101
28	Pre-sea Training for Graduate Mechanical Engineers	1 Year	54	3102
29	Pre-sea Training for Diploma Mechanical Engineers	2 Years	51	3103
30	MEO Class - IV (NCV)	4 Months	60	3112
31	Induction Course - Mech 3 / ERA 3 to MEO Class - IV (NCV)	2 Weeks	158	3113
32	Engine Room Simulator - Operational level	3 Days	74	3121
33	Marine Boiler and Steam Engineering Course - Operational level	6 Days	233	3122
34	High Voltage Safety and Switch Gear at Operational level	1 Days	283	3123
35	MEO Class - I!	4 Months	62	3211
36	MEO Class - III (SEO - NCV) - Part A	2 Months	222	3212
37	MEO Class - III (SEO - NCV) - Part B	4 Months	223	3213
38	Engine Room Simulator - Management level	5 Days	90	3221
39	Marine Boiler and Steam Engineering Course - Management level	9 Days	234	3222
40	High Voltage Safety and Switch Gear at Management level	5 Days	281	3223
41	MEO Class - I	2 Months	68	3231
42	MEO Class - III (CEO - NCV)	4 Months	103	3232
43	Diesel Engine Combustion Gas Simulator	3 Days	109	3241
44	Extra Chief Engineer	1 Year	75	3251
45	Electro-Technical Officers	4 Months	198	3601
46	Bridging Course for Existing Electrical Officers to ETO	3 Weeks	227	3611
47	General Operator's Certificate for GMDSS	12 Days	8	4211
48	Basic Training for Oil and Chemical Tanker Cargo Operations	6 Days	67	5111
49	Advanced Training for Oil Tanker Cargo Operations	10 Days	71	5112

50	Advanced Training for Chemical Tanker Cargo Operations	10 Days	69	5113
51	Oil Tanker Cargo and Ballast handling Simulator	5 Days	77	5114
52	Chemical Tanker Cargo and Ballast handling Simulator	5 Days	123	5115
53	Basic Training for Liquefied Gas Tanker Cargo Operations	5 Days	66	5121
54	Advanced Training for Liquefied Gas Tanker Cargo Operations	10 Days	70	5122
55	Liquefied Gas Tanker Cargo and Ballast handling Simulator	5 Days	87	5123
56	LPG Tanker Cargo and Ballast handling Simulator	5 Days	119	5124
57	Basic Training for LNG Tanker Cargo Operations	5 Days	124	5125
58	LNG Tanker Cargo and Ballast handling Simulator	5 Days	126	5126
59	Passenger Ship Familiarisation Course (Crowd Management, Passenger safety and Safety training for personnel providing direct services to passengers in passenger spaces)	3 Days	27	5211
60	Passenger Ship Safety Course (Crisis Management and Human Behaviour Training including and Passenger safety, Cargo safety and Hull integrity Training)	5 days	28	5212
61	Basic Training for ships using fuels covered within the IGF Code	4 Days		5311
62	Advanced Training for ships using fuels covered within the IGF Code	5 Days		5312
63	Basic Training for ships operating in Polar Waters	5 Days		5411
64	Advanced Training for ships operating in Polar Waters	5 Days		5412
65	Basic Offshore Safety Course	6 Days	127	5545
66	Basic Safety Training	11 Days	291	6101
67	Refresher Training for Personal Survival Techniques	1 Day	213	6112
68	Refresher Training for Fire Prevention & Fire Fighting	1 Day	214	6122
69	Proficiency in Survival Craft and Rescue Boats	5 Days	22	6211
70	Refresher Training for Proficiency In Survival Craft and Rescue Boats	1 Day	229	6212
71	Free Fall Life Boat	2 Days	128	6213
72	Fast Rescue Boats	3 Days	130	6221
73	Refresher Training for Fast Rescue Boats	1 Day		6222
74	Advanced Fire Fighting	4 Days	73	6311
75	Refresher Training for Advanced Fire Fighting	1 Day	215	6312
76	Medical First Aid	4 Days	10	6411
77	Refresher Training for Medical First Aid	1 Day	230	6412
78	Medical Care	10 Days	11	6421
79	Refresher Training for Medical Care	2 Days	232	6422
80	Ship Security Officer	3 Days	92	6511
81	Company Security Officer	3 Days	93	6512
82	Port Facility Security Officer	3 Days	94	6513
83	Security Training for Seafarers with Designated Security Duties	2 Days	225	6621
84	Training for General Purpose Ratings	6 Months	1	8101
85	Certificate Course in Maritime Catering	6 Months	272	9101
86	Orientation Course for Catering Personnel	12 Days	185	9110

**HAVE YOU KEPT YOUR MUI MEMBERSHIP UPDATED?
ENSURE CONTINUITY OF YOUR MUI MEMBERSHIP**

FOR MUI MEMBERSHIP :

Officers can visit MUI head office in Kolkata,
Liaison offices in Chandigarh, Chennai, Kochi, Patna, Tuticorin, Visakhapatnam

To
All Stakeholders

**Sub: Notice to the Stakeholders with regard to implementation of
DGS Order 05 of 2019 reg.**

Sir,

This has reference to DGS Order 05 of 2019 issued on 16.10.2019 regarding Prohibition on use of Single Use Plastics. Subsequent to the issuance of the DGS Order 05 of 2019, the Directorate has received a number of representations seeking a revision of the implementation schedule so that the shipping companies put the logistical arrangements in place. Cruise liners have specifically requested a longer time for implementation.

The Directorate is in consultation with the shipping companies and cruise liners for a revised implementation schedule. All ships including Cruise

liners are permitted to operate on Indian waters till a revised implementation schedule is finalized and an "Addendum to the DGS Order 05 of 2019" in this respect is issued. All ships are also permitted to avail reception facilities for all waste including single use plastics at all Indian ports

This is issued with the approval of the Director General of Shipping, Govt of India.

Yours faithfully

Sd/-

Engineer & Ship Surveyor-cum-
Deputy Director General (Tech.)

TAXATION AND YOU

Jayant Menezes FCA Chartered Accountant

Wishing you readers a Happy and Prosperous New Year.

(1) By now you would have received your intimation under Section 143(1), which could contain errors or mistakes.

If this is the case, then you must-

(i) File Rectification of Mistake Petition under Section 154

(ii) And/ or File an Appeal

Rectification of mistake has to be filed with the Assessing Officer.

a) You can ask for rectification in relation to the order passed by the Assessing Officer with the return of income filed by you-

b) Changes of any intimation or deemed intimation u/s 143(1)

c) Alter any intimation u/s 200(A)(1)

d) Alter any intimation u/s 206CB

(2) The Assessing Tax Officer may make alteration u/s 154(1) on its own and shall make any amendment for rectifying any mistake which has

been brought to his/her notice by you – the assessee

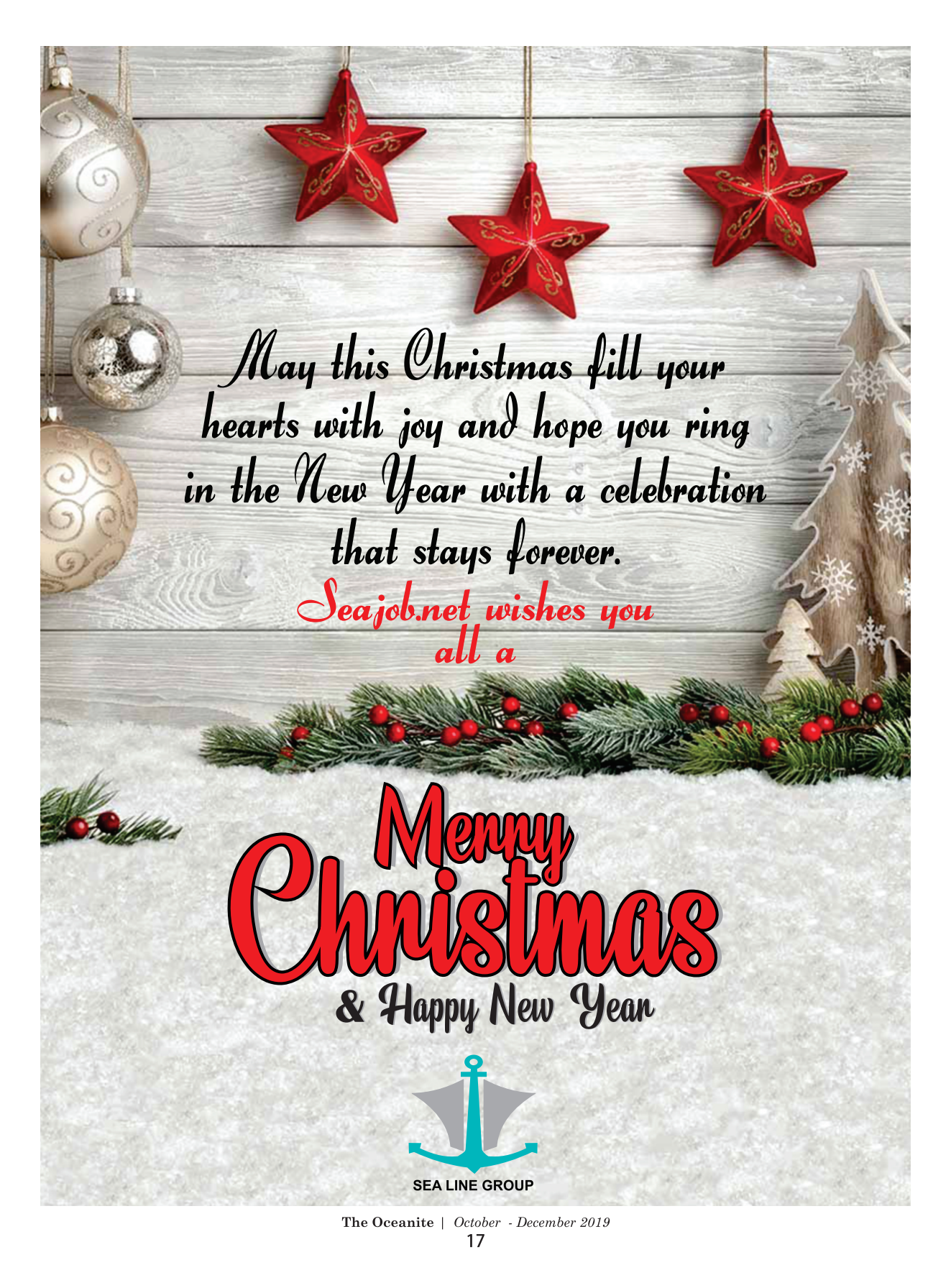
(3) A change which increases the assessment or reduces the refund shall not be made under unless the authority concerned has given prior notice to you-the assessee, after a reasonable opportunity of being heard is given.

(4) If the alteration is made under this section, a rectification order should be in writing by the Income Tax Officer concerned.

(5) After any alteration which increases the assessment or reduces the refund, the Officer may serve a notice of demand in the prescribed form stating the sum payable and such notice of demand will be issued u/s 156 and accordingly the act should apply

(6) You can file Rectification of mistake within 4 years of the Assessment Order

(7) The Income Tax authority shall pass an order within six months of the date of application by either making an alteration in favour of you, the assessee or refusing to allow the claim.



May this Christmas fill your hearts with joy and hope you ring in the New Year with a celebration that stays forever.

Seajob.net wishes you all a

**Merry
Christmas**
& Happy New Year



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Exemplary display of professionalism by seafarers

Email sent to MUI by Mr. Shalabh Bansal - Chief Engineering Officer

I wanted to bring to your notice an incident which happened in South Korea, Ulsan, on a ship which had 3 Indian officers and 7 Filipino officers. While the Phillipine Government is awarding and boosting the morale of their sailors, we Indian sailors are not even getting recognition anywhere in this case. Hope you would help us and support us by getting due recognition. We don't need or expect rewards, but just a small token that our bravery and presence of skills and seamanship didn't go unnoticed.



On 28th Sep, 2019, ship BOW DALIAN was moored and tied along with the ship STOLT GROENLAND at Ulsan port, South Korea.

The Stolt Groenland ship was rocked by a massive explosion, which sent up flames as high as 250 metres and sprayed the burning cargo all around. Bow Dalian ship, being just moored along it, encountered a rain of the burning cargo and caught fire.

Within seconds, Bow Dalian team sounded the general fire alarm and all fire fighting systems, like foam system and fire pumps were deployed within 2 minutes by the Engineering team.

But suddenly, there were multiple explosions again on the Stolt ship and molten burning chemicals started to engulf ship, as if a volcano had exploded and spurring lava all around. There was thick black smoke all over Bow Dalian. The Engineering team of Bow Dalian again showed exemplary presence of mind and stopped all ventilation systems and closed the vents and flaps, with Chief Engineer and cadet along with him, running through the dense smoke on various open decks and shutting off all ventilation and flaps .

By this time the Korean Coast guard boats had arrived and they asked crew to evacuate.

But Bow Dalian crew first lead the guests and other local agents evacuate in the boats first after donning them with life jackets. They kept the fire fighting systems running and focussed on the fire, as well as one monitor pointing towards the fire in Stolt ship by the

Second mate, but secured all the means of ventilation so that the fire could not spread further.

This action of the Engineering team saved the entire accommodation area. The coast guard team took over fire fighting operation.

Due to the presence of mind, skills and training, competence and bravery, the selected team of Bow Dalian saved the multi million dollar ship by creating a water and foam blanket and initiating all fire fighting measures on time.

Though few members froze and contributed nothing, few others set an example of how a seafarer should be, - lets be proud of them.

While the crew of Stolt Groenland ran away in their lifeboat without taking firefighting actions, the crew of Bow Dalian first made sure that all the guests onboard disembark first, showing ultimate sense of responsibility and seamanship.

The key personnel involved and whose actions saved the guests, the ship and crew actually were as follows:

Chief Engineer (Indian) - Shalabh Bansal

Chief mate (Filipino) - Jhorbel

Bosun (Myanmar) - Win

Thanks and Best Regards

Shalabh Bansal

Chief Engineering Officer

Merchant Navy

Author of -

1. When God bribed a Sailor
2. A Pluperfect Gift
3. The Dreams Book

Chief Engineer scales Mount Kilimanjaro together with 12 year old Son

1st Indian Son-Father duo to achieve this feat



2019. Mount Kilimanjaro is highest peak in African Continent and knows for highest free standing mountain in the world. The top adventure company from India 360 Explorer and Everest Climber Anand Bansode has arranged their expedition to highest peak of Africa.

Shivlal Mantri from Nashik, Maharashtra has tremendous experience in mountaineering since last 5 years. He has already climbed Everest Basecamp in May 2019, also he has done some moderate and hard Treks in Indian Himalaya. He is a regular trekker in Sahyadri range of Maharashtra. Trekking is his prime fitness Mantra.

Shivlal Mantri has been serving in Merchant Navy since last 19 years. He wishes to climb all top mountains in 7 continents with his son Aarav, who is youngest mountaineer from Maharashtra.

Nashik based Chief Engineer Shivlal Mantri (44) and his son Aarav Mantri(12) has successfully conquered ed Mount Kilimanjaro on 7 November

MannKeyBaat

A humorous-sarcastic take on human v/s wild –

by IlhamBharmal

(wife of Chief Officer HatimBharmal)

Member of the MUI -WW

MannKeyBaat

The last few weeks have been full of antics and strange occurrences at my residential complex, that transcends the borders of Mumbai City, in Maharashtra. Our housing complex - a lush green, state-of-the-art residential heaven, has a story that is the material of a blockbuster film. It is amusing, entertaining and it involves - love, hate, natural beauty and wild games people play!

Here's a little background...

The complex has been built on a land where forests once stood. These lands are a part of our epic Sahyadri Mountain ranges. Since we've broken into

the forest and into the homes of wild animals, we are learning to make our peace with the wilderness and the strange creatures that come with it. Being alive in the gaming generation, we've created five of our own games that we regularly play together. We also have an Aqua Version that's a favourite with the urban sailor humans of our generation. Their adventures take place in the silently disturbed sanctum of deep seas. Gaming, as you would know, is a fast paced Industry; and upgraded versions are constantly in the making. For now, these are our current favourites :

Wild Wild Forest

Sightings of leopards and snakes will happen. You need to know which numbers to contact upon a sighting (if you're still alive, of course). The forest department officials will ensure that the animals are tracked and sent into the deeper parts of the same forest. They'll come again. So you repeat the drill. We call this game – The Wild Wild Forest.

Bow Wow!!

The omnipresent harmless street dogs, that are often found peacefully sitting around curbs on hustling and busy Mumbai streets, can be found here too. Except – They are not harmless OR calm, on this side of town . This game involves dodging dog poop on streets and podiums, confronting aimlessly barking dogs and co-existing in peace with them. Also, they seem to be multiplying faster than rabbits. Bow Wow!!

MannkeyBaat

Now, we come to a thrilling adventure game - MannKeyBaat. The creatures we often revere as our 'Purvaj' clan, the animal often considered an avatar of the Lord had descended upon our homes, a few weeks ago.

Just as we were getting used to the idea of running into leopards, snakes or street dogs, people would often tell their children – *Neechedekhkechalo*. You never know what's lying ahead (dog poop included). Well, at this stage, we switch to 'oopaardekhkechalo'. It is because this band of monkeys can be seen hopping, sprinting, swinging and climbing across buildings, giving professional acrobats a serious run for their money. No offence - professional acrobats. But these guys have some serious talent ! In this game, kitchens are ransacked, furniture damaged, objects thrown about – a real circus! Children are made to sleep in rooms with tightly shut windows with the warning –

So jao, Varna Bandar aajaayega'. One unlocked window and 'bandargharkeandar'.

So we devised an upgraded version game of MannKeyBaat. We now play :

You Can Simian Now!

In this last upgraded version, the forest officials play

hide and seek with the monkeys, with a digital twist. Players must click snaps of the monkeys and update the officials; who then rush to lay a trap. Prior to the monkeys, we used to click adults and children displaying unruly behaviour in the park. This is way more fun and unruly than anything we've ever seen. It's thrilling, exciting and it makes you sit on the edge – just as any good game should! We have lost sightings of the golden acrobats for now, but the forest officials gave us hope for an upgraded version, anytime soon.

Oh Fish!

This aqua adventure is a hot favourite for the ones who love marine adventures – Real and otherwise. The only way to play this game is to be at sea yourself. Sharks, pirates and other fish circle around your ship/ boat and you must protect yourself from pirates, even as the fish try to protect themselves from humans. Whale sightings are rare and can get you extra bonus points. Even if you manage to survive a pirate attack, you may be the victim of scheming governing bodies and be subjected to arrest. Your crime, you may ask ?– Well, it could be anything. Sometimes, there's no real reason at all. It's a coding defect by the game developers (heavy sarcasm alert!). To be released, requires you to hit the PRAYER button. If that doesn't work, you can opt for the pricey PAYER button (snark!)

Ironical as it may seem, today – we are in the cages of our homes/ ships; and the wildlife are roaming freely. Perhaps the monkeys must've chattered among themselves about this amazing new human zoo that has opened close to the forests. Let's go check it out. Free food and no entry charges. These humans are highly entertaining too you know. They'll make strange faces and sounds when you approach them. They must be good hunters – they're always well stocked up in their cages. Perhaps one whale in the deep blue ocean, trying to push aside some floating plastic from its path, says to another 'Do you see humans ? Don't worry anymore, these days they're busier capturing each other! We're safer than we used to be.' This was my (b)andarkiaurMannKeybaat - Play. Pause. Repeat.

First Merchant Navy Cadet scales Mount Kilimanjaro



Samar Raj from Chapra district, Bihar, belongs to a middle class family. It was his childhood dream to join Merchant Navy and become a sailor. As time passed slowly, he realised how difficult it is to become a sailor and how much hard work is required with dedication to be a part of the fraternity.

By the time he completed his schooling and moving towards his goal he started trekking and soon it become his hobby.

As every sailor needs to leave his home to a new shore, he decided to the same and left his village to

explore new adventures of life and learn and expand his knowledge. He came to Kolkata for his graduation where he studied B.Sc. in Nautical Science from Haldia Institute of Maritime Studies and Research, Haldia, Kolkata which helped him to get a step closer to his dream and after years of learning he got an opportunity to join and become Deck Cadet in Merchant Navy.

But still missing that were mountains while he used to prepare for Nautical Science, he made sure that his hobby remains with him and as when he got time he completed his Basic Mountaineering course from JIM, Jammu and Kashmir after which he never looked back and completed his Advanced mountaineering course from HMI, Darjeeling.

He is thankful to Merchant Navy for having accepted him in its respectful fraternity.

He decided to climb all continents highest peak and make his country and merchant navy proud .

For which he started moving towards this goal and recently on 5th October he summited B.C. Roy Peak (18000ft) in Sikkim.

Recently on 12th November at 07:30, being the First Merchant Navy Cadet he scaled Africa's highest peak Mt Kilimanjaro (19341ft) to represent our fraternity as a First Merchant Navy trainee Navigational officer with the awareness messages "Empowering Women in The Maritime Community".

The flag off ceremony was held on 6th November by CIMI.

**After carrying out the online transaction
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membership@maritimeunionofindia.com**

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CERTIFICATE OF COMPETENCY (COC) PROTECTION FORM is included
on page nos. 33 and 34

Leader or a Boss

Capt. Rajesh Todiwan



The message on way to the bridge, while I am on board reads, "Navigation is a serious business; do not take your worries beyond this point".

The Master onboard is generally called the 'Buddha' referring to his years of experience and mastery; there are different types of them.

In my sailing career of about 26 years I've worked with many Masters and I might be living one of the types; since sailing as a Master for over 13 years now.

This is the fun take on the leadership styles in shipping but can be appropriate among the landlubbers too. People are the same with similar inherent qualities, read and enjoy the unspoken 'Leadership Styles'; after all humour makes it easier to face difficult situations. Sailing in the mighty oceans has never been a cakewalk and not for the faint hearted. It's tough being onboard and tougher being on chemical tankers. Many light hearted moments appear sporadically bringing smiles with them; a few of them are here for you:

Leader or a boss- what would you like to be?

In today's times there is a need of good leaders, there are many to just boss around anyway! You might be one, already heading the role. Have you done any introspection or taken a stock of what you do? Ultimately it's not just your work profile and designation that makes you the person you are but it's the totality of all; that is you on a personal as well as professional level. There is a deeper connection to your personality not just the chair that you occupy at work and the power that it brings. There is also an equally important part of you that's outside that chair.

General perceptions of leadership

I am not listing the leadership styles - autocratic, democratic or laissez faire here. But it is purely based on how one conducts oneself within the organization, especially with subordinates. How the subordinates perceive them, opinions that are formed through the way they are treated and the

general culture within the organization or onboard. Do these things matter? Yes the employee morale and the general well being is dependent on it. Happy offices not only make happy customers or clients but they also create positive, enthusiastic and productive environment. Work environments are generally directed by the leader (Master). All contribute to, but it's the Master who decides what the personality of the vessel will be and how it is perceived. Let's talk about the main character in the drama called 'Ship - The Buddha'. For general understanding will refer to him as the leader or the boss.

The Tough -Some bosses are admired, they might be tough but they are the people who bring out the best in all. They take the organisation towards the path of growth, not settling for anything lesser. They are perfect leaders delivering results themselves what they expect from others, most of the times even more. They lead by example. They may not be sweet talkers but their work and result speaks for themselves. They are on the shop floor always, just like the Major in the Army battlefield. They'll stand by their staff and support them when there is a need like a true warrior.

The Delegates -The second type are delegation leaders, they are best when it comes to delegation, this being the top virtue that they possess! They themselves may not know much as they lack necessary hands- on experience, but they pretend to be the 'know all'. It is rightly said that, the empty vessels make noise. They keep everyone on their toes, whereas they'll be busy passing others work as their own. They are truly the presentation experts.

The Well-wishers - They get the post by default but they have no intention, ambition or inclination for it. They are just being there doing things as routine till the responsibility is over and passed on to someone else. They are certainly not self starters; they need directions and guidance from the higher management. They are great workers but lack the mindset, passion and ambition of a leader. Such people neither do well for themselves or the organisation and the organisation in turn moves into the stage of lethargy. They are nice people but certainly not that nice for the organisation.

The Schemers - They are purely bosses and possess no quality of leaders. They rule by using fear and believe that everyone should listen to them. Such people work with personal agendas and maneuver organisational power and resources towards that. They know that their position is short lived so they make the most of it that can be done for their own good. The organisation is used purely as a spring board. They don't deliver positive results as they are always working on themselves and all energies are spent on that. They are fatigued, lethargic, unenthusiastic and fearful. They are negative talkers. They portray a sincere image to the management as they understand which side of the toast is buttered. Such people are like termites, they eat into the very fabric of the organisation without anyone knowing it. The knowledge comes only when the system collapses, undoubtedly such bosses are danger zones.

The Great Mentors – They are the bosses who have taken upon themselves to ensure that there are progenies. The moment the boss spots someone with similar characteristics as his, he is automatically taken into the wings and ensured that the progeny is groomed into the next big thing. Basically the boss needs someone to give assurance that all's well. The mentor and progeny become a team and all goes on as they wish. Others start to visualise partiality in some form or the other. No human being likes to be treated differently. Partiality is something that's condemned, especially from the people in power. You could be mentoring someone favourably but not giving their dues to

some others. Power requires to be used with a lot of care and caution.

The Ideal Leaders - An ideal boss is a mix of all of the above. He is the best as he is tactful and knows his craft well. Well balanced as a person, he's liked by all. People see in him a great mentor, guide and someone who is concerned about the wellbeing of the organisation and that of theirs. He gets support from all and people are willing to go out of their ways to ensure that they stand by their leader; the boss! The organisations and people are blessed to have such leaders.

Everyone must do a SWOT analysis, more so if you are in a position of authority. Are you putting yourself into such unfavorable category of leaders? If yes, it's time to wake up and smell the coffee. You won't have your coffee brought to your table always; you'll need to make one yourself someday.

He isn't the real boss until he has trained his subordinates to shoulder most of his responsibilities. ~William Feather

Author Introduction

Capt. Rajesh Todiwan is a Master Mariner with over 26 years of sailing. He started his career as a cadet with V Ships and sailed with them till he cleared his Master's. He has then sailed with various reputed shipping companies; he is a specialized seafarer who has commanded oil as well as parcel chemical tankers. He is an avid driver with a passion for adventure sports.

Rescue operation by SCI ship Urja at Arabian Sea

SCI Urja, Offshore supply vessel of The Shipping Corporation of India has rescued 18 fishermen in Arabian Sea alongwith Indian Navy vessel INS Teg on 26 October, 2019.

At around 0924 hrs. SCI Urja was carrying out production duty and was instructed to proceed to D-1D platform for assisting distressed fishing vessel Vaishnav Devi Mata. SCI Urja reached the trawler around 1030 hrs. which was flooded with sea water and 18 fishermen awaiting help on board.

Tropical storm Kyarr was passing by, and gale force winds with rough sea as prevailing. One fisherman succeeded in climbing onto platform D-1D with help of scramble net. They were awaiting assistance from the SCI vessel. They were towed alongwith the 17 on board to a safe location outside the oilfield and handed over to the Indian Navy vessel.

Due to prompt action by SCI Urja in very challenging circumstances, all 18 fishermen were saved.



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SIGNS OF VITAMIN B-12 DEFICIENCY

It's generally thought, "Taking too little of Vitamin B12 cannot harm me", because most are unaware how Vitamin B12 deficiency can affect the body.

Vitamin B12 deficiency can be slow to develop, causing gradual symptoms, but intensifies over a period of time. With the varied symptoms it causes, the condition many a time is overlooked or confused with something else.

Here Are A Few Frequent Complaints Or Symptoms People Experience When Suffering From Vitamin B12 Deficiency

FATIGUE, LACK OF ENERGY, OR GENERALIZED WEAKNESS

- ◆ Fatigue is one of the first sign to reflect low levels of Vitamin B12 in your body.
- ◆ This is because Vitamin B12 helps in making of red blood cells which are responsible for carrying oxygen throughout your body.
- ◆ And, without enough oxygen, you feel tired all the time despite a good 8 hours sleep.

PALE SKIN

- ◆ Your rosy skin complexion starts getting yellowish.
- ◆ This happens due to lack of red cells production because of deficiency of Vitamin B12.
- ◆ It leads to the paleness of skin or a slight yellowish tinge in the skin.

NUMBNESS AND TINGLING IN HANDS AND FEET

- ◆ You may feel strange sensation often described as pins and needle sensation in hands and feet.
- ◆ This happens because of nerve damage caused by a decrease in oxygen levels in the cells.
- ◆ This happens if you are low on Vitamin B 12 for a long duration.

CONFUSION, BRAIN FOG, FORGETFULNESS

- ◆ If you often struggle hard to recall your relative's name or if you forgot where you kept your specs or just get confused about simple basic daily routine things then get your Vit. B12 levels checked.
- ◆ You might be deficient in Vitamin B12.

DEPRESSION

- ◆ Lack of Vitamin B12 wrecks a havoc on your moods.
- ◆ You seem to be easily agitated and have a depressing mood all the time.
- ◆ A small trigger is enough to make you cry inconsolably.
- ◆ Actually, Vit. B12 helps in the release of few mood enhancer hormones such as serotonin and dopamine.

BREATHLESSNESS, LIGHTHEADEDNESS

- ◆ Vitamin B12 deficiency can make you feel dizzy on exertion.
- ◆ You may also feel shortness of breath with mild exercise or by just climbing a flight of stairs.
- ◆ It happens because of lack of oxygen to your blood cells.

LOSS OF BALANCE

- ◆ If vitamin B 12 deficiency is untreated for long, there is a damage to your nervous system which would affect your balance and coordination.
- ◆ This makes the person more vulnerable to falls, especially diabetics.

SWOLLEN, RED TONGUE OR BLEEDING GUMS

- ◆ People with Vitamin B12 deficiency tend to suffer from sore and red throat known as Glossitis and mouth ulcers.

◆ It has been commonly observed that people with long-standing deficiency have decreased taste sense.

If You Are Having Any Of The Above Symptoms, Talk To Your Doctor. _

The Recommended Daily Intake Of Vitamin B12 Should Be Around 2.4 micrograms / day as an adult (14 years plus).

In Children The Recommended Daily Intake for age group 9-13 years require only 1.8 micrograms per day.

This Deficiency Is, However, More Common In Strict Vegetarians And Vegans.

Following are some Vit. B12 rich foods that can be included in your diet:

- ◆ Beef
- ◆ Fish
- ◆ Chicken
- ◆ Milk, Cheese, Yogurt

◆ Eggs

◆ Shitake mushrooms

Taking A Healthy And A Nutritious Diet Plays A Vital Role In Our Life And Always Listen To Your Body For The Signs, To Ensure A Timely Preventive Approach.

FOODS TO BE ADDED TO DAILY DIET TO BATTLE HEALTH ISSUES DUE TO AIR POLLUTION

Recorded amongst the world's most polluted cities, Indian cities are the leaders and having a tough time dealing with the rising pollution levels. To stay safe, it is important for all of us to follow the preventive measures and include indoor plants, air purifiers, opt for respiratory masks when stepping out and have anti-oxidants rich diets. Published literature suggests that foods rich in Vitamin C, Vitamin E and antioxidants are enriched with anti-inflammatory properties and have been found to combat the effects of air pollution.

SIGNS THAT SUGGEST YOUR KIDNEYS MIGHT BE IN TROUBLE

Kidneys perform a number of vital functions in the body in addition to just processing the waste materials out of the body. They regulate salt, potassium, and acid levels; keep blood pressure in check; produce vitamin D and control the production of red blood cells. When kidneys are in trouble, there are usually no signs or very subtle signs and by the time the problem gets diagnosed, there is usually already a serious damage done to the kidneys.

Here Are Some Signs That Could Suggest That Your Kidneys Are In Trouble:

PROBLEMS WITH URINATION

You may notice changes in your urination habits.

These include strong urge to urinate but being unable to do so, passing urine that is darker than usual, passing foamy urine, passing urine that contains blood, painful urination or difficulty passing urine.

These symptoms could suggest that something is not right with your kidneys and you need thorough clinical evaluation.

SWELLING DUE TO FLUID RETENTION

In kidney diseases, fluid gets accumulated in the body causing swelling or bloating. This is called EDEMA. It usually appears in feet and around ankles, but can involve hands, face and other parts of the body.

FEELING VERY TIRED OR SLEEPY

One of the many functions that the kidneys perform in the body is to maintain healthy hemoglobin levels.

If there is anything wrong with your kidneys, your hemoglobin levels can fall, causing you to feel excessively tired or sleepy.

Fall in hemoglobin levels can also cause dizziness and difficulty concentrating.

LOWER BACK PAIN

Having pain in the lower back or along the side could suggest a kidney trouble and should not be taken lightly.

The pain is characteristic and you may feel a severe cramping pain that spreads from the lower back into the groin.

UNEXPLAINED RASHES AND SKIN ITCHING

Having unexplained skin rashes, itching and other skin problems could be pointers to an underlying kidney problem.

Renal failure causes waste build-up in your blood. This causes severe itching and skin rashes.

HAVING AMMONIA BREATH

Kidney disease interferes with the body's ability to properly break down wastes, leading to an excess of urea in the blood.

This can lead to urea being broken down to ammonia in the mouth by saliva, thus leading to urine-like bad breath called ammonia breath.

It is also usually associated with an unpleasant metallic taste in the mouth.

FEELING EXCESSIVELY COLD

You may feel excessively cold all the time.

This could be due to low hemoglobin levels (due to a kidney problem) or an underlying kidney infection causing fever and chills.

Extreme fatigue and exhaustion can also be responsible for this symptom.

SHORTNESS OF BREATH

You may experience breathing difficulties like shortness of breath.

This can be a result of fluid retention in the lungs or due to low hemoglobin levels (both a consequence of a kidney disease).

NOT FEELING HUNGRY

Loss of appetite, or feeling nauseated could also indicate kidney trouble.

This happens when waste products start to build up in the body due to the inability of the kidneys to get rid of them.

So, Do Not Ignore Them As It Is Always Best To Seek A Doctor's Opinion Who Will Assess The Health Of Your Kidneys And Rule Out Any Possible Kidney Problem

FOODS THAT HELP FIGHT AIR POLLUTION

Here Are A Few Foods That You Can Add To Your Daily Diet To Fight The Ill Effects Of Air Pollution.

VITAMIN "E" RICH FOODS

Vitamin E has been found to counteract the effects of air pollution due to its high anti-oxidant properties.

Beneficial for the lung function, the antioxidants protect the cells from the harmful effects of free radicals and helps the body to combat the invaders.

Opt for plant based cooking oils (such as sunflower, rice bran oil, canola oil, peanut oil and olive oil) for the regular cooking.

Include nuts such as almonds, sunflower seeds, fruits such as avocado, sweet potato and spices

and herbs such as paprika, cloves, oregano, basil and parsley.

VITAMIN "C" RICH FOODS

Vitamin C serves as the most important antioxidant for the body.

Water soluble in nature, it scavenges the free radicals and also aids the regeneration of Vitamin E.

Include fruits such as amla, guava, lemons, oranges, bell peppers in your daily diets.

Include veggies such as coriander leaves, parsley, green leafy vegetables, broccoli, cabbage and turnip green in your daily diet.

OMEGA 3 FATTY ACID RICH FOODS

Phytoestrogens and omega 3 fatty acids are a rich

source of anti-oxidants.

These help in reducing the symptoms of asthma and other allergic reactions.

Flaxseeds serve as a rich source of omega 3 fatty acids and can be added to your salads, smoothies and baked foods.

Add nuts such as chia seeds, walnuts, seafood, fish, soyabeans and spinach to your daily diet.

AYURVEDIC HERBS

Studies in the Ayurveda suggest, that certain herbs and spices have been found to be effective in treating common respiratory ailments.

Turmeric (Haldi), enriched with antioxidant properties, has been found to be beneficial in providing protection to the lungs from harsh pollutants.

Turmeric along with ghee and jaggery (gurr) has been found to relieve cough and help asthma patients.

Jaggery (gurr) along with onion juice acts as an effective natural expectorant during wet and dry

coughs.

Studies suggest that ginger, black pepper, tulsi, liquorice, nutmeg (jaayaphal), mint are also beneficial in curing respiratory ailments.

THINGS TO KEEP IN MIND

Reduce the intake of sugary drinks, juices and food items.

Instead, replace it with a smoothie rich in vitamin C and vitamin E fruits.

In case of severe congestion, try the natural decongestants such as green tea, tulsi tea, cinnamon tea and ginger tea along with a drop of honey.

Opt for vegetable soups in the supper.

It is the best way to include green veggies rich in antioxidants (such as carrot, tomato, garlic, radish and garlic, broccoli) to your daily diet.

Needless to say, make sure you drink lots of water throughout the day to stay hydrated.

* * *

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CERTIFICATE OF COMPETENCY (COC) PROTECTION FORM
is included on page nos. 33 and 34

You can tear the MUI Membership form on Page 35 in this issue along the dotted line, fill it up and post it to MUI Mumbai Office alongwith a Demand Draft or Cheque in favour of
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: _____
: _____
: _____
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If so, please give particulars : _____
If so, please give particulars : _____
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-

DECLARATION

I hereby declare that the above details are in every respect true and correct, and that I have not withheld any information calculated to influence the decision in regard to this proposal.

I pay herewith the sum of Rs. 200/- (Rupees Two Hundred only) being the first application cost and agree to renew it every year.

Date _____

Signature _____

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Date of Birth and Place : _____

INDos No.: _____ Marital Status : Married Unmarried

C.D.C. No.: _____ Place of Issue : _____ Issued on : _____ Expires on : _____

Passport No.: _____ Place of Issue : _____ Issued on : _____ Expires on : _____

Certificate of Competency (COC) No.: _____ Place & Date of Issue : _____

Name of your present company : _____

Present Rank : _____ Employment Code No. : _____

Particulars of your last company : _____

Residence Address : _____

Landline Nos. : _____

Mobile Nos. : _____ Spouse / Next of Kin _____

Email Address : _____

Details of Next of Kin declared by you at the time of joining the Company

Sr. No.	Full Name	Relationship	Mobile & E-mail ID
1			
2			
3			
4			

The details are required to assist you in case of contingency and/or in case of emergency.

I will abide by the rules and regulations of the constitution of the Union. I agree to undertake and confirm that all agreement/s entered and/or executed by MUI towards representation of its members shall be binding and enforceable by/upon me and accordingly, I authorize MUI to directly collect my membership fees through my employer.

I therefore request you to enrol me as the member and/or renew my membership of the The Maritime Union of India.

Date : _____ Place : _____

Signature of Applicant

COC Protection is extended to fully paid up members only. Certificate protection fees of Rs.200 (Rupees Two Hundred only) per year payable on or before renew date.

FOR OFFICE USE

Membership No.: _____ Amount Received _____ Receipt No. _____

Place : _____

Signature of the Authorised Signatory

FOR ATTENTION OF MUI MEMBERS AND SEAFARER OFFICERS

You can tear the MUI Membership form in this issue along the dotted line, fill it up and post it to MUI Mumbai Office alongwith a Demand Draft or Cheque in favour of : The Maritime Union of India to :
Udyog Bhavan, 4th Floor, 29 Walchand Hirachand Marg
Ballard Estate, Mumbai 400001.

Kindly ensure that your Maritime Union of India (MUI) membership is kept validated every year.

This will ensure that you are supported in case of eventualities that may occur during your service on board vessel or after sign-off. In case you need to resolve any matter with your ship owner/Agent, interceding by the MUI can effectively assist you more effectively, if you are a fully-paid up member Officer of the Union.

**MUI REQUESTS ALL OFFICERS TO ENSURE THAT
SUFFICIENT BALANCE IS PRESENT IN THEIR BANK ACCOUNTS
WHEN A CHEQUE IS ISSUED BY THEM OR THEIR FAMILY MEMBERS, FOR
MEMBERSHIP TO THE MARITIME UNION OF INDIA**

This will ensure faster and efficient delivery of
MUI Membership Card to your residence

When corresponding with MUI offices for your grievances, inquiries or for any other purpose, kindly ensure to mention your :

- 1) CDC Number**
 - 2) MUI Membership Number**
 - 3) Rank**
 - 4) Name of your Company**
 - 5) Land line, and mobile numbers, email identity**
-



MOL Maritime (India) Pvt. Ltd.

Formerly Known as: Mitsui O.S.K. Lines Maritime (India) Pvt. Ltd.



With Best Compliments

The Manning Arm Of MOL In India

REGISTERED OFFICE MUMBAI

Unit No. 52, 5th Flr, Kalpataru Square,
Kondivita Lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400059.
Tel : (022) 61507000. Fax : (022) 66960888

Email : molmi@molmi.com / Website: molmi.info



MOL TRAINING CENTRE SHIFTED FROM PUNE TO MUMBAI FROM 20TH JUNE 2018

MOL Training Centre,
1st Floor, Deodhar Centre, Marol Maroshi Road,
Marol, Andheri (East), Mumbai, Pin 400059.
Telephone: 022 29200506 / 29200507.

BRANCH OFFICE KOLKATA

Vasundhara Bldg, Space No:8, 5th Floor,
2/7 Sarat Bose Road, Kolkata 700 020.
Tel. : (033) 40033700/ 701/ 702/ 704
Fax : (033) 40033715

BRANCH OFFICE CHENNAI

No.202, 2nd Flr, Capital Towers, 180,
Kodambakkam High Road,
Nungambakkam, Chennai-600034
Tel:(044) 42929300; Fax:(044) 42929301

BRANCH OFFICE DELHI

1301- 1303, 13th Floor, Devika Tower 6,
Nehru Place, New Delhi-110019.
Tel. : (011) 41677766 / 88 / 26481127
Fax : (011) 26481126

WALLEM

Our vision is to be the leading provider
of technology driven maritime solutions in a
customer centric and transparent manner

www.wallem.com